

# SGA MEETING

**Date:** 1/18/2024  
**Time:** 7:30 PM  
**Facilitator:** Anna Kronbeck

---

## 1. Call to Order

## 2. Motion to Approve the Agenda

## 3. Check In Question

## 4. DEI Update (Michael Chan and Lisa Sethre-Hofstad)

Michael Chan reflected on MLK day with the Senate, as well as the work ahead.

- MLK's speech was about gaps
  - Gaps between freedoms amongst different races

DEI Work since Fall 2022

- Departure of Edward Antonia
- October 2022 interim session to emphasize DEI aspects for those that face
- 2022-2023 Dr. Kim Bobby hired as a consultant to help with DEI
- 2022-2023 President's Diversity Council tasked with gathering data on DEI

Next stage of DEI leadership

- Scrum process
  - Centralized, distributed and multilayered
    - Diversity work does not belong to a single person and is widespread.
  - Coordinated, collaborative and Integrative
    - Have a coordinated way of DEI work
  - Supported
    - Financially, human support

Director for Inclusion

- Proactive leadership and vision
- Comprehensive and ongoing training
- In President's Leadership Cabinet
  - Situated to be in an action orientated role
- Search process done by Michael Chang and Lisa Sethre-Hofstad
- DoI will run the IDEO Office
  - Will be integrated into Office for Mission and Inclusion

## Q&A Section!

Q: What will the interaction with students look like?

A. Currently unknown, but they want to have broad representation.

Q: What qualifications are needed?

A. Someone who has relevant experience, but not using a narrow scope. Advanced DEI training, designated experience, and successful experiences. *Maybe* higher ED experiences, but not required.

Q: Is there any updates on President Irvine and the Genocide?

A. (There was not answer) But the option of meeting with admin arose.

Q: Do one on one meetings work faster than protests?

A. Yes (?)

Q: When will the position start

A: Realistically, fall

Q: Once the position is announced, are there any positions that you are hoping for the students to be involved with?

A: We would want the individuals to be involved and help make progress

Q: Will there be moments for accountability

A: (?)

Q: Will they be apart of the BIRT process?

A: Yes

Q: Will there be a metric way for students to be involved in DEI work?

A: Students will be invited into the process of DEI work

## **5. Reflection on MLK Day**

## **6. Updates**

Various members of SGA updated Senate on their semester updates.

## **7. Expectations for Spring Semester**

Anna re-established the expectations for the Spring Semester

## **8. Crisis Response Committee Formation Update**

## **9. Open SGA Positions and Elections**

Andy brought up the idea that positions are and will be opening up next semester.

---